

Safeguarding Children

Making a complaint

We aim to provide the highest quality education and care for all our children. We aim to offer a welcome to each individual child and family, and to provide a warm and caring environment within which all children can learn and develop as they play.

We believe that children and parents are entitled to expect courtesy and prompt, careful attention to their needs and wishes. Our intention is to work in partnership with parents and the community generally, and we welcome suggestions, at any time, on how to improve our setting.

Policy Statement

We anticipate that most concerns will be resolved quickly by an informal approach to the appropriate member of staff. If this does not achieve the desired result, we have a set of procedures for dealing with concerns.

We aim to bring all concerns about the running of our setting to a satisfactory conclusion for all of the parties involved.

Procedures

All settings are required to keep a 'summary log' of all complaints that reach stage two or beyond. This is to be made available to parents as well as to Ofsted inspectors.

If an allegation is made of serious harm or abuse by a member of staff, The Island Day Nursery will notify OFSTED within 14 days that these allegations have been made.

Making a complaint

Stage 1

- Any complainant who has a concern about an aspect of the setting's provision talks over, first of all, his/her concerns with the Manager.
- Most complaints should be resolved amicably and informally at this stage.

Stage 2

- If this does not have a satisfactory outcome, or if the problem recurs, the complainant moves to this stage of the procedure by putting the concerns or complaint in writing to the Manager and Directors of The Island Day Nursery.
- The setting will investigate written complaints relating to their fulfilment of the EYFS requirements and notify the complainants of the outcome of the investigation within 28 days of having received the complaint
- The setting stores written complaints from complainants in the child's personal file. However, if the complaint involves a detailed investigation, the Manager may wish to store all information relating to the investigation in a separate file designated for this complaint.
- When the investigation into the complaint is completed, the Manager or Directors meet with the complainant to discuss the outcome and a copy of the complaints policy is shared with the parents

- When the complaint is resolved at this stage, the summative points are logged in the Complaints Summary Record.

Stage 3

- If the complainant is not satisfied with the outcome of the investigation, he or she requests a meeting with the Manager and the Directors. The parent should have a friend or partner present if required and the Manager should have the support of the Directors.
- An agreed written record of the discussion is made as well as any decision or action to take as a result. All of the parties present at the meeting sign the record and receive a copy of it.
- This signed record signifies that the procedure has concluded. When the complaint is resolved at this stage, the summative points are logged in the Complaints Summary Record.

Stage 4

- If at the stage three meeting the complainant and setting cannot reach agreement, an external mediator is invited to help to settle the complaint. This person should be acceptable to both parties, listen to both sides and offer advice. A mediator has no legal powers but can help to define the problem, review the action so far and suggest further ways in which it might be resolved.
- The mediator keeps all discussions confidential. S/he can hold separate meetings with the setting personnel and the parent, if this is decided to be helpful. The mediator keeps an agreed written record of any meetings that are held and of any advice s/he gives.

Stage 5

- When the mediator has concluded her/his investigations, a final meeting between the complainant and the Directors is held. The purpose of this meeting is to reach a decision on the action to be taken to deal with the complaint. The mediator's advice is used to reach this conclusion. The mediator is present at the meeting if all parties think this will help a decision to be reached.
- A record of this meeting, including the decision on the action to be taken, is made. Everyone present at the meeting signs the record and receives a copy of it. This signed record signifies that the procedure has concluded.

The role of the Office for Standards in Education, Early Years Directorate (Ofsted) and the Local Safeguarding Children's Partnership

- Complainants may approach Ofsted directly at any stage of this complaints procedure. In addition, where there seems to be a possible breach of the setting's registration requirements, it is essential to involve Ofsted as the registering and inspection body with a duty to ensure the Welfare Requirements of the Early Years Foundation Stage are adhered to.
- The number to call Ofsted with regard to a complaint is: 0300 123 1231
- These details are displayed on our setting's notice board.
- If a child appears to be at risk, our setting follows the procedures of the Local Safeguarding Children's Partnership in our local authority.

- In these cases, both the parent and setting are informed and the Manager works with Ofsted or the Local Safeguarding Children's Partnership to ensure a proper investigation of the complaint, followed by appropriate action.

Records

- A record of complaints against our setting and/or the children and/or the adults working in our setting is kept, including the date, the circumstances of the complaint and how the complaint was managed. This is kept for a period of ten years.
- The outcome of all complaints is recorded in the Summary Complaints Record which is available for parents and Ofsted inspectors on request.

If complainants feel that the complaint has not been resolved satisfactorily they are then invited to contact Ofsted directly on the numbers/at the address below:

Ofsted Early Years Directorate

Piccadilly Gate

Store Street

Manchester

M1 2WD

Complaints and Enforcement: 0300 123 1231

Website: www.ofsted.gov.uk

Persons responsible for implementing this policy:

Erica Dunwell/Heather Bishop/Rosalind Moreno – Newport

Erica Dunwell/ Heather Bishop – Sandown

Erica Dunwell/Becky Kujabi – Wootton

Review: August 2022